

**Meeting Minutes**  
**Board of Directors – Wheat Belt PPD**  
**November 24, 2025**

A regular meeting of the Board of Directors of the Wheat Belt Public Power District was held November 24, 2025, at the District Headquarters at 11306 Road 32, Sidney Nebraska, pursuant to written notice to each of the Directors and publication in the Sidney Sun-Telegraph, on November 20, 2025. The agenda was emailed to the directors, posted in the lobby and board room at Wheat Belt's headquarters, and the availability of the agenda at the District office was part of legal notice.

Directors present at the meeting:

Brian Zimmerman	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Moe Moffat	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Stuart Morgan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Jennifer Eckhardt	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Toni Blomenkamp	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Collin Anderson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Marcus Milanuk	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present

Employees present at times throughout the meeting: Lacey Gulbranson, Rollie Waite, Jim Weeda, Tim Jones, and Kelli Chaon.

Attorney: Kendra Strommen present

The meeting was called to order at 8:30 a.m. by board President Brian Zimmerman, who noted the posting of a copy of the Open Meetings Law in the boardroom and who established a quorum was present. Kendra Strommen recorded minutes at the request of Board Secretary Moe Moffat.

**Introduction of Guests:** Joseph Michalewicz, Wheat Belt CEO- designate as well as Chad Podolack and Courtney Dentlinger, NPPD

**Approval of the Consent Agenda**

Moffat moved to approve the consent agenda with minor corrections containing the following:

- Item 1: Approval of the agenda
- Item 2: Legal Notices
  - Waive the reading of the budget hearing and Regular Board Meeting Notice November 24, 2025
  - Acknowledgement of Educational Meeting Notice on November 20, 2025
  - Acknowledgement of Notice for RFP for Line Design
  - Acknowledgement of Notice for RFP for Labor and Materials
- Item 3: Approve the Board Meeting Minutes

## Meeting Minutes

### November 24, 2025

- October 24, 2025, Regular Board Meeting Minutes
  - September 29-30, 2025, Special Board Meeting Minutes
- Item 4: Policies with no Recommended Changes
  - O-4: Secondary Underground Line
  - O-5: After hours Connections or Disconnects
  - T-1: Reading of Meters/Calibration
  - T-2: Net Metering
  - T-3: Line Interference

The motion was seconded by Morgan, and roll call vote with Directors voting as follows:

Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Motion carried		

- All Board members have an opportunity prior to voting to pull any item from the Consent Agenda to discuss as its own issue.

## Public Comment Period

No comments were received.

## 2026 Budget Approval

- Approve 2026 Budget (Final Version)

Morgan moved to approve the Final Version of the 2026 Budget which is stated in full in the board book; Milanuk seconded, roll call vote by the directors as follows:

Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

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Motion carried

### 2026 Board Meeting Dates

Moffat moved to approve the 2026 Board Meeting Dates listed in the board book; Blumenkamp seconded, roll call vote by the directors as follows:

Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blumenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Motion carried		

### CEO Executive Search Update

Introductions of the staff at the meeting to Joseph Michaelwicz.

### 401K Plan Document Update

Milanuk made a motion to accept the Resolution of the Board of Directors of Wheat Belt Public Power District to update the 401K Plan; Eckhardt seconded. Roll call voting by the directors as follows:

Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blumenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Motion carried		

### April '24 Disaster

Update to the following which can be found in the board book:

- Review and Accept Bid for Line Design
- Review and Accept Bid for Bidding Process (Line Construction and Materials)

## Meeting Minutes

**November 24, 2025**

Moffat made a motion to accept the bid for line design and to accept the bid for bidding process for line construction and materials; Blumenkamp seconded. Roll call voting by the directors as follows:

Toni Blumenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

## Break (8:50 a.m. to 9:00 a.m.)

## Nebraska Public Power District

Chad Podolack, Stakeholder and Advocacy Manager, and Courtney Dentlinger, Vice President of Customer Service & External Affairs, & Chief Customer Officer, of Nebraska Public Power District, provided a presentation which was followed by discussion from the Board.

## Break (10:35 a.m. to 10:45 a.m.)

## Power Supply Report

Morgan reviewed the Tri-State report along with the supplemental report submitted in the board book.

## FERC Interventions, Protests and Settlement

Update to the following which can be found in the board book:

- Contract Termination Pricing
- Formulary Rate Filing
  - Fair and Reasonable Tilt Coalition
- High Impact Load Tariff

## Lunch (12:15 p.m. to 12:45 p.m.)

## Safety Issues and Safety Meeting Minutes

Waite reported on the November 14, 2025, Safety Meeting. Three May Day dry runs were run, and it was discussed what information was necessary to relay and what information is most useful with more people on the scene. The next Safety Meeting will be on December 12, 2025.

Meeting Minutes

November 24, 2025

Department Reports

**Operations** – Rollie Waite reviewed the monthly Operations Report which can be found in the board book. Waite covered the October 29th outage on the South Oil Circuit Breaker at Covalt which failed internally and the November 7<sup>th</sup> incident that created an outage South of Oshkosh. He further discussed Completed Work, Upcoming Work and Unit #30 (Oshkosh buck truck). Waite explained that Kevin Coss completed the first phase of NREA Leadership Essentials program in Kearney and Dan Westman completed the NREA staking certification in Kearney.

**Technology & Engineering Report** – Jim Weeda reviewed the Technology Department Report in the board book covering the Technology/IT, AMI/Metering/Data, Line Equipment, Facilities/Inventory/Purchasing and Engineering/GIS.

**Finance & Administrative Services** – Tim Jones reviewed the Finance and Administrative Services report in the board book with nothing additional to add.

- Customer Engagement and Marketing
  - October 2025 billing = \$1,464,723.52
  - October sent out 301 delinquent reminders
  - October had 20 accounts disconnected
  - October had 1 new service orders
  - October had 2 service retired
  - October had 14 ownership transfers and 20 tenant transfers
  - 5 rebates were submitted in October and received payment in November in the amount of \$2,077.84

**Marketing Report** – Kelli Chaon reported that Wheat Belt has two students that are eligible to attend the Youth Tour in Washington, DC in 2026. Papers were available on both candidates to review.

Morgan moved to approve that Wheat Belt would sponsor both students on the Youth Tour in Washington, DC in 2026; Eckhardt seconded, roll call vote by the directors as follows:

Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Motion carried		

## Meeting Minutes

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**Finance/Accounting/HR**- Jones reported that budgeting process is underway:

- All reviews are finished, and discussions with employees have taken place.
- Raises took effect on November 9 and will appear on the November 28 paycheck.
- FutureMe points have been finalized, and bonuses HAS payments will be included in the November 28<sup>th</sup> paycheck.
- Consulted with the Auditor regarding the optimal method for accounting for FEMA funds received. We are currently included to treat these funds in a manner comparable to Aid in Construction, by offsetting the Work in Process accounts and recording a receivable.
- All retirees have been enrolled in the RHSA program for the 2026 plan year, with Wheat Belt's contribution totaling \$55,024.78 for 15 retirees.

**Finance Reports** – Tim Jones reviewed the Statement of Operations for the eight months ending in 10/31/2025, the Balance Sheet, the Statement of Cash Flow, Temporary Investments that can be found in the board book.

## CEO's Report

The CEO's Report is provided in the board book for our review of the following items:

- General Update
- Power Supply Analysis
- FERC
- Sidney Training Facility
- FEMA- April 2024 Storm

## Strategic Plan

- Full Strategic Plan Review
- Strengthen Governance
  - Approve Committee: Jen Eckhardt, Toni Blomenkamp, Marcus Milanuk, and Tim Jones
  - Approve CFC to Conduct Board Assessment
  - Approve NRECA Executive Search to Conduct CEO 360 Assessment

Eckhardt made a motion to approve the committee with Jen Eckhardt, Toni Blomenkamp, Marcus Milanuk, and Tim Jones; Moffat seconded. Roll call voting by the directors as follows:

Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

## Meeting Minutes

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Toni Blomenkamp ☒ Yes ☐ No

Motion carried

Blomenkamp made a motion to approve CFC to Conduct Board Assessment; Eckhardt seconded.  
Roll call voting by the directors as follows:

Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

Milanuk made a motion to approve NRECA Executive Search to Conduct CEO 360 Assessment;  
Moffat seconded. Roll call voting by the directors as follows:

Marcus Milanuk	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Collin Anderson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Toni Blomenkamp	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Jennifer Eckhardt	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Stuart Morgan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Moe Moffat	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Brian Zimmerman	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present

Motion carried

## Delegates and Other Organizational Items

No changes for the month of November.

## Meeting Reports

No reports for the month of November.

## Future Meetings and Trainings

## Meeting Minutes

### November 24, 2025

- December Safety Meeting – Friday, November 12, 2025
- December Regular Board Meeting – Monday, December 22, 2025
- Christmas Party – Friday, January 9, 2025

## Public Comment Period

No comments were received from the public.

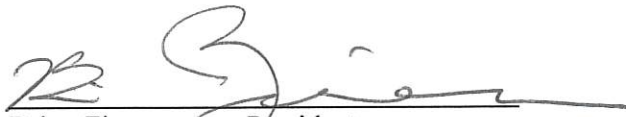
## Other Business

- The next regular board meeting is Monday, December 22, 2025, at 8:30 a.m. at the Wheat Belt office.

## Adjournment

With no further business, Zimmerman moved for adjournment at 1:47 p.m.

## Attest:

  
Brian Zimmerman, President  
Brian Moffat, Secretary