

Meeting Minutes
Board of Directors – Wheat Belt PPD
December 22, 2025

A regular meeting of the Board of Directors of the Wheat Belt Public Power District was held December 22, 2025, at the District Headquarters at 11306 Road 32, Sidney Nebraska, pursuant to written notice to each of the Directors and publication in the Sidney Sun-Telegraph as LR25-828, on December 11, 2025. The agenda was emailed to the directors, posted in the lobby and board room at Wheat Belt's headquarters, and the availability of the agenda at the District office was part of legal notice.

Directors present at the meeting:

Brian Zimmerman	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Moe Moffat	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Stuart Morgan	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Jennifer Eckhardt	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Toni Blomenkamp	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Collin Anderson	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present
Marcus Milanuk	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Not Present

Employees present at times throughout the meeting: Lacey Gulbranson, Rollie Waite, Jim Weeda, Tim Jones, and Kelli Chaon.

Attorney: Kendra Strommen present.

The meeting was called to order at 8:30 a.m. by board President Brian Zimmerman, who noted the posting of a copy of the Open Meetings Law in the boardroom and who established a quorum was present. Kendra Strommen recorded minutes at the request of Board Secretary Moe Moffat.

Introduction of Guests:

- Joseph Michalewicz, Wheat Belt CEO- designate
- Tri-State Representatives
- Jason Gray, Duncan and Allen (virtual)

Public Comment Period

No comments were received.

Approval of the Consent Agenda

Marcus Milanuk moved to approve the consent agenda with a minor correction of pulling the approval of the agenda from the consent agenda as follows:

- Item 1: Legal Notices

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- Waive the reading of the budget Regular Board Meeting Notice December 22, 2025
- Item 2: Approve the Board Meeting Minutes
 - November 24, 2025, Regular Board Meeting Minutes
- Item 3: Review of Bylaws – no recommended changes

The motion was seconded by Jennifer Eckhardt, and roll call vote with Directors voting as follows:

Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Motion carried		

- All Board members have an opportunity prior to voting to pull any item from the Consent Agenda to discuss as its own issue.

Marcus Milanuk moved to approve the agenda by adding the Vo-Tech Project and by adding the resolution to modify signatories for bank signers. Eckhardt seconded the motion and roll call vote with Directors voting as follows:

Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Bond Reimbursement Resolution

- Covering Potential Reimbursements for previous periods (18 Months)

Moe Moffat moved to approve the Bond Reimbursement Resolution which is stated in full in the board book; Collin Anderson seconded, roll call vote by the directors as follows:

Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

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Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

Power Supply Report

Morgan reviewed the Tri-State report along with the supplemental report submitted in the board book.

9:00 a.m. Tri-State Presentation

Tri-State Public Power District provided a presentation which was followed by discussion from the board.

11:07 a.m. The Law Firm Duncan and Allen

Jason Gray provided a presentation which was followed by discussion from the board.

Lunch (12:00 p.m. to 12:30 p.m.)

Safety Issues and Safety Meeting Minutes

Waite reported on December 5, 2025, Safety Meeting. The next safety meeting will be held on January 9, 2026.

Management Reports

Operations – Rollie Waite reviewed the monthly Operations Report which can be found in the board book. Waite covered the December 8th combination hit a three-phase poll north of Chappell substation that had to be replaced and caused an outage. On December 14th ice shedding created several outages. He further discussed completed work which includes primary Underground for the state of Nebraska at Big Springs and new service for Cichy., two new services for Four H properties, 2 new services for Lapaseotes, a relocate service and 200-amp upgrade for Weburg, relocate service and 200 amp upgrade for Jones, replace meter pole for Vath, new conductor replacement and rotten three-phase bank poll for Air Force, broken three-phase poll in Big Springs, retired three phase service for Chaco Energy and retired service for Century Link. Next, Waite explained the upcoming work which will be replacing Underground in Big Springs, new irrigation service and Haynes, heavy up camp rock 400-amp service, heavy up 400-amp service for Four H properties and relocate service for Post, FEMA grounding projects and FEMA leaning poles. Waite provided an update on Unit #30 Oshkosh bucket truck

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is back in service. Cory Lundgren has completed his apprenticeship and was presented with his certificate of completion at the board meeting.

Technology & Engineering Report – Jim Weeda reviewed the Technology Department Report in the board book covering the Technology/IT, AMI/Metering/Data, Line Equipment, Facilities/Inventory/Purchasing and Engineering/GIS.

Marcus Milanuk moved for Wheat Belt to approve a change order on the Vo-Tech Project, Collin Anderson seconded, roll call vote by the directors as follows:

Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried.

Marcus Milanuk moved to approve writing off \$-7517.60 (0.33%) of the inventory and Moe Moffat seconded, roll call vote by the directors as follows:

Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried.

Jim Weeda reported that 2 of the 3 compressors on the H-VAC system that were replaced this year failed again. Mechanical sales is working to get a warranty claim on both of them.

Finance & Administrative Services – Tim Jones reviewed the Finance & Administrative Services reported in the board book and nothing additional to add.

- Customer Engagement and Marketing
 - November 2025 billing = \$1,447,363.66
 - November sent out 477 delinquent reminders
 - November had 12 accounts disconnected
 - November had 2 new service orders

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- November had 1 service retired
- November had 10 ownership transfers and 8 tenant transfers
- 10 rebates were submitted in November and received payment in December in the amount of \$2,001.76

Marketing Report – Tim Jones reminded the Board that Christmas party will be held on January 9th, 2026 at the Wheat Belt PPD Headquarters. The invitation has been emailed. The scholarship program for 2026 has been updated on our website and a news release has been sent to the local newspaper. After the first of the year, we will be getting information out to the youth and the NREA Youth Energy Leadership Camp held in July at Camp Comeca in Cozad, Nebraska.

Finance/Accounting/HR- Reported that budgeting process is underway. Tim Jones reported on Enterprise software, all three vendors have provided responses, and they are currently comparing scores and prices. He provided an HSA update and finally reported on the years of service recognized at the L.I.N.E. Meeting on December 18, 2025.

- Mark Cape – 40 years
- Eric Reimers -15 years
- Dan Westman – 10 years

Zimmerman moved to approve the writing off the bad debt at location 96215 account number 101173 in the amount of \$209.28, Jennifer Eckhardt seconded, roll call vote by the directors as follows:

Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried.

Finance Reports – Tim Jones reviewed the Statement of Operations for the eleven months ending in 11/30/2025, the Balance Sheet, the Statement of Cash Flow, Temporary Investments that can be found in the board book.

CEO's Report

The CEO's Report is provided in the board book for our review of the following items:

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- Lacey Gilbranson officially said goodbye as an employee of Wheat Belt Public Power District and took some time to reflect upon the transition and the growth of Wheat Belt Public Power

FERC Interventions, Protests and Settlement

Update to the following which can be found in the board book:

- Contract Termination Pricing
- Formulary Rate Filing
 - Fair and Reasonable Tilt Coalition
- High Impact Load Tariff

Strategic Plan

- Consideration to Submit a Withdrawal Notice to Tri-State G&T. No action was taken.

Executive Search Update

- Appoint Joseph Michalewicz as Wheat Belt PPD Chief Executive Officer effective January 5, 2025

Moe Moffat made a motion to appoint Joseph Michalewicz as Wheat Belt PPD Chief Executive Officer effective January 5, 2025; Marcus Milanuk seconded. Roll call voting by the directors as follows:

Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

- Approve Modified Signatories for CoBank effective January 5, 2026

Moe Moffat made a motion to approve the modified signatories for CoBank effective January 5, 2026; Collin Anderson seconded. Roll call voting by the directors as follows:

Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

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Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

- Approve Modified Signatories for Security 1st Bank for General Fund and Subsidiary accounts effective January 5, 2026

Jennifer Eckhardt made a motion to approve modified signatories for Security 1st Bank for General Fund and Subsidiary accounts effective January 5, 2026; Toni Blomenkamp seconded. Roll call voting by the directors as follows:

Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

- Consider 4theK Services, LLC Proposal

Collin Anderson made a motion to approve 4theK Services, LLC proposal as amended which is listed in full in the board book; Toni Blomenkamp seconded. Roll call voting by the directors as follows:

Marcus Milanuk	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Collin Anderson	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Toni Blomenkamp	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Jennifer Eckhardt	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Stuart Morgan	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Moe Moffat	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Brian Zimmerman	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

Motion carried

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Marcus Milanuk reported on NREA meeting in Kearney, Nebraska particularly the control of AI and battle with China.

Delegates and Other Organizational Items

No changes for the month of December.

Future Meetings and Trainings

- Christmas Party – Friday, January 9, 2025
- January Safety Meeting – Friday, January 9, 2026 - Blomenkamp
- January Regular Board Meeting – Friday, January 23, 2026
- NRECA Early sign-up hotel deadline – January 5, 2026 – Nashville NRECA Conference

Public Comment Period

No comments were received from the public.

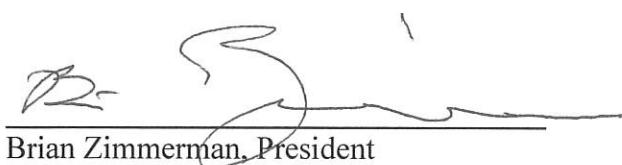
Other Business

- The next regular board meeting is Friday, January 23, 2026, at 8:30 a.m. at the Wheat Belt office.

Adjournment

With no further business, Zimmerman moved for adjournment at 2:27 p.m.

Attest:



Brian Zimmerman, President



Brian Moffat, Secretary