



Wheat Belt Public Power District Board of Directors Policy

Policy: **C-13**

Title: **Nondiscrimination**

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Original Issue: **Unknown**

Last Review: **05-26-2023**

Last Revised: **05-24-2019**

Wheat Belt Public Power District will comply fully with all requirements of Title VI of the Civil Rights Act of 1964 and the Rules and Regulations of the Department of Agriculture issued there under, to the end that no person in the United States shall, on the grounds of race, color, religion, sex, national origin, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, be excluded from participating in, be denied the benefits of, or be otherwise subjected to discrimination in the conduct of its program and the operation of its facilities. Under this assurance, Wheat Belt is committed to not discriminate against any person on the grounds of race, color, religion, sex, national origin, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity in its policies and practices relating to applications for service or any policies and practices relating to treatment of beneficiaries and participants including rates, conditions and extensions of service, use of any of its facilities, attendance at and participation in any meetings of beneficiaries and participation or the exercise of any rights of such beneficiaries and participants in the conduct of the operations of this organization.

Wheat Belt Public Power District will also abide by all rules, regulations and requirements as set forth in the Americans with Disabilities Act (ADA) of 1992 and applicable to Wheat Belt Public Power District. All Wheat Belt public buildings will meet requirements of the Act in regards to public access by the disabled to facilities, goods and services provided by the company.

President

5-26-23

Date